

 <b>KANSAS HEALTH SCIENCE UNIVERSITY</b>	Policy Title:	Student Drug and Alcohol Policy			
	Policy Sponsor(s):	Student Affairs and Services			
	Policy Type	Academic <input checked="" type="checkbox"/>	Non-Academic <input type="checkbox"/>	Page:	1 of 3
	Approval Date:	9/23/2020	Effective Date:	3/31/2025	Revision Date:

## 1. POLICY STATEMENT

Kansas Health Science University (KHSU)-Kansas College of Osteopathic Medicine (KansasCOM) prohibits the use and possession of drugs and alcohol on campus property unless they are prescribed medications or permission is given as part of a KHSU-KansasCOM related event.

## 2. PURPOSE

This policy aims to comply with federal law, provide KHSU-KansasCOM students with information and resources related to drug and alcohol abuse, and provide prevention strategies that may assist students or employees who may be struggling with alcohol or drug abuse.

## 3. APPLICABILITY

All KHSU-KansasCOM employees, students, applicants for employment, customers, third-party contractors, and all other persons who participate in KHSU-KansasCOM's education programs and activities, including third-party visitors on campus.

## 4. DEFINITIONS

For the purposes of this policy, the term "drug" includes:

- Controlled substances, as defined in 21 USC 802, which cannot be legally obtained,
- Legally controlled substances which were not legally obtained, including:
  - Prescribed drugs when prescription is no longer valid (e.g., use of medication after a course of treatment is completed).
  - Prescribed drugs used contrary to the prescription.
  - Prescribed drugs issued to another person.

## 5. PROCEDURES

### 5.1 Alcohol and Drugs

KHSU-KansasCOM is committed to providing a safe and healthy learning community for all its members. KHSU-KansasCOM recognizes that the improper and excessive use of alcohol and other drugs may interfere with the mission by negatively impacting the health and safety of students and employees.

Under the Drug-Free Schools and Communities Act (DFSCA) and in accordance with the Drug-Free Schools and Campuses Regulations (EDGAR), KHSU-KansasCOM is required to have a drug and alcohol abuse and prevention policy and distribute this policy annually to all employees and students. This policy must outline KHSU-KansasCOM's prevention, education, and intervention efforts in addition to the consequences that both KHSU-KansasCOM and external authorities may apply for policy violations. The law also requires that individuals be notified of possible health risks associated with the use and abuse of alcohol and other drugs and sources of assistance for problems that may arise as a result of use.

### 5.2 KHSU-KansasCOM Alcohol and Other Drugs Policy

All campus community members are also governed by laws, regulations, and ordinances established by the state and local municipalities and will be held accountable by law enforcement representatives of those entities for any illegal

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activity. It is the responsibility of all campus members to be aware of these laws. The dispensing, selling, or supplying of drugs or alcoholic beverages to a person under 21 years old is prohibited.

Employees, students, applicants for employment, customers, third-party contractors, visitors, or anyone who participates in KHSU-KansasCOM’s education programs and activities may not unlawfully manufacture, consume, possess, sell, distribute, transfer, or be under the influence of alcohol, illicit drugs, or controlled substances on KHSU-KansasCOM property while driving a KHSU-KansasCOM vehicle, or while otherwise engaged in KHSU-KansasCOM business. KHSU-KansasCOM property, as defined in this policy, includes all buildings land owned, leased, or used by KHSU-KansasCOM, and motor vehicles operated by employees, including personal motor vehicles, when used in connection with work performed for or on behalf of KHSU-KansasCOM.

Any person taking prescription drugs or over-the-counter medication is personally responsible for ensuring that, while taking such drugs or medications, they are not a safety risk to themselves and others while on KHSU-KansasCOM property, while driving a KHSU-KansasCOM or privately-owned vehicle or while otherwise engaged in KHSU-KansasCOM business. It is illegal to misuse prescription medication (e.g., continue to use medication when the prescription is no longer valid, use prescribed drugs contrary to the prescription, and give or sell prescribed drugs to another person). Misusing prescription drugs can result in disciplinary action at KHSU-KansasCOM and, potentially, a criminal conviction with jail time.

Additional information pertaining to employee drug and alcohol use, along with KHSU-KansasCOM’s right to require post-accident drug and alcohol screening or screening based on reasonable suspicion, can be located in the KHSU-KansasCOM *Employee Handbook*. Students can refer to further information in the *Student Handbook and Academic Catalog* section on *Impaired Medical Student Policy*.

### 5.3 Drug and Alcohol Abuse Prevention Strategies

KHSU-KansasCOM uses evidence-based strategic interventions, collaboration, innovation, and the incorporation of wellness programs to reduce the harmful consequences of alcohol and other drug use. Strategies include:

- Providing education and awareness activities.
- Offering substance-free social, extracurricular, and public/community service options.
- Creating a health-conscious environment.
- Restricting the marketing and promotion of alcohol and other drugs.
- Limiting the availability of alcohol.
- Developing and enforcing campus policies and enforcing laws to address high-risk and illegal alcohol and other drug use.
- Providing early intervention and referral for treatment.

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For more detailed information on KHSU-KansasCOM alcohol-related and other drug-related prevention strategies, contact the Offices of Student Affairs and Services or Human Resources.

#### **5.4 Drug-Free Schools and Communities Act of 1989**

In compliance with the Drug-Free Schools and Communities Act of 1989, KHSU-KansasCOM has published additional information on our [website](#) to support our commitment to assist students and employees in engaging in safe and healthy conduct.

#### **6. RELATED DOCUMENTS**

- Employee Handbook
- Student Handbook and Academic Catalog
- Impaired Medical Student Policy

#### **7. CONTACTS**

- Senior Associate Dean for Student Affairs and Strategic Academic Programs
- Human Resources