 KANSAS HEALTH SCIENCE UNIVERSITY	Policy Title:	Student Diversity and Inclusivity Policy			
	Policy Sponsor(s):	Dean/Chief Academic Officer			
	Policy Type	Academic <input checked="" type="checkbox"/>	Non-Academic <input type="checkbox"/>	Page:	1 of 2
	Approval Date:	5/12/2020	Effective Date:	6/1/20204	Revision Date:

1. POLICY STATEMENT

Kansas Health Science University (KHSU)-Kansas College of Osteopathic Medicine (KansasCOM) is committed to fostering, cultivating, and preserving a culture of diversity and inclusion. Building on an environment of mutual respect and inclusion, all individuals are valued for who they are and what they can contribute. In turn, they are expected to be participatory members of an active learning community that promotes cultural awareness, competence, and understanding of diversity.

KHSU-KansasCOM acknowledges its ethical and statutory responsibility, as required by Title VI, Title IX, Section 504, and all other applicable federal and state laws, to afford equal treatment and opportunity to all persons and thus complies with all applicable laws and directives regarding nondiscrimination and equality of opportunity.

KHSU-KansasCOM does not discriminate and prohibits discrimination and harassment against its employees, students, and applicants based on race, ethnicity, sex, religion, religious creed, color, age, national origin or ancestry, physical or mental disability, genetic information, medical condition, marital status, military or veteran status, sexual orientation, gender, gender identity, gender expression, pregnancy, childbirth and medical conditions related to pregnancy and childbirth and all other bases protected by federal, state or local law, ordinance or regulation and also differences in language, political activities/affiliation, socio-economic status, or any other impermissible reason in its programs and activities.

2. PURPOSE

To provide guidance in the education and training of KHSU-KansasCOM students that promotes the development of skills to provide professional services to all individuals of diverse backgrounds.

3. APPLICABILITY

All KHSU-KansasCOM students

4. DEFINITIONS

4.1 Diversity

Diversity refers to the traits and characteristics that make people unique.


4.2 Inclusion

Inclusion provides equal access to opportunities and resources for individuals who might otherwise be excluded or marginalized.

5. PROCEDURES

5.1 Student Education

KHSU-KansasCOM seeks not only to admit a diverse student body but provide a safe and equitable learning environment. KHSU-KansasCOM is committed to preparing professionals for practice in a diverse society.

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In keeping with this commitment, the content of all courses is informed, where appropriate, by knowledge of individual and cultural differences (including, but not limited to, age, ethnicity, gender, physical and mental ability, race, religion, sexual orientation, and socio-economic status and the differences outlined in the policy statement above), so that students develop the skills that enable them to provide professional services to individuals of diverse backgrounds. The faculty conveys attitudes respectful of these individual and cultural differences.

6. RELATED DOCUMENTS

- Student Handbook and Academic Catalog

7. CONTACTS

- Dean/Chief Academic Officer