 KANSAS HEALTH SCIENCE UNIVERSITY	Policy Title:	Student Inclusivity and Belonging Policy			
	Policy Sponsor(s):	Dean/Chief Academic Officer			
	Policy Type	Academic <input checked="" type="checkbox"/>	Non-Academic <input type="checkbox"/>	Page:	1 of 2
	Approval Date:	5/12/2020	Effective Date:	4/23/2025	Revision Date:

1. POLICY STATEMENT

Kansas Health Science University (KHSU)-Kansas College of Osteopathic Medicine (KansasCOM) is committed to fostering an inclusive environment that values all perspectives, experiences, and contributions. In turn, students are expected to be participatory members of an active learning community that promotes cultural awareness, competence, and understanding of diversity.

KHSU-KansasCOM acknowledges its ethical and statutory responsibility, as required by Title VI, Title IX, Section 504, and all other applicable federal and state laws, to afford equal treatment and opportunity to all persons from a variety of backgrounds, experiences, skill sets, and passions, and thus complies with all applicable laws and directives regarding nondiscrimination and equality of opportunity.

KHSU-KansasCOM does not discriminate and prohibits discrimination and harassment against its employees, students, and applicants based on race, ethnicity, sex, religion, religious creed, color, age, national origin or ancestry, physical or mental disability, genetic information, medical condition, marital status, military or veteran status, sexual orientation, gender, gender identity, gender expression, pregnancy, childbirth and medical conditions related to pregnancy and childbirth and all other bases protected by federal, state or local law, ordinance or regulation and also differences in language, political activities/affiliation, socio-economic status, or any other impermissible reason in its programs and activities.

2. PURPOSE

To provide guidance in the education and training of KHSU-KansasCOM students that promotes the development of skills to provide professional services to all individuals of diverse backgrounds.

3. APPLICABILITY

All KHSU-KansasCOM students

4. DEFINITIONS

4.1 Diversity

Diversity refers to the traits and characteristics that make people unique.


4.2 Inclusion

Inclusion is defined as providing equal access to opportunities and resources for all individuals.

5. PROCEDURES

5.1 Student Education

KHSU-KansasCOM is committed to admitting students with a broad range of experiences, backgrounds, and viewpoints, and to fostering a safe, respectful, and equitable learning environment. The university prepares future professionals to practice effectively in an inclusive and collaborative society.

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In alignment with this commitment, course content is shaped, where appropriate and allowed by federal and state laws, by an understanding of individual and cultural differences such as age, background, beliefs, ability, identity, and lived experience, consistent with the institutional principles outlined above.

This approach supports students in developing the skills and cultural competence necessary to provide effective, respectful, and professional services to people from a broad range of communities.

Faculty are expected to model and promote attitudes that reflect respect for these differences in all learning environments.

6. RELATED DOCUMENTS

- Student Handbook and Academic Catalog

7. CONTACTS

- Dean/Chief Academic Officer