 <b>KANSAS</b> <b>HEALTH SCIENCE</b> UNIVERSITY	Policy Title:	Stop Campus Hazing Act Policy			
	Policy Sponsor(s):	Physical Operations & Security			
	Policy Type	Academic <input type="checkbox"/>	Non-Academic <input checked="" type="checkbox"/>	Page:	1 of 4
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## 1. POLICY STATEMENT

In alignment with its commitment to fostering a safe, inclusive, and respectful campus environment, Kansas Health Science University (KHSU)-Kansas College of Osteopathic Medicine (KansasCOM) strictly prohibits hazing in any form. This policy reinforces the institution's dedication to upholding the dignity and rights of all individuals within the KHSU-KansasCOM community.

## 2. PURPOSE

The purpose of this policy is to define hazing, establish reporting procedures, and outline the responsibilities of students, faculty, and staff in preventing, identifying, and addressing hazing incidents within the KHSU-KansasCOM community.

## 3. APPLICABILITY

This policy applies to all KHSU-KansasCOM students, student organizations, and student committees. Faculty and staff are subject to this policy when acting in direct connection with student organizations or university-sponsored student activities where hazing may occur.

## 4. DEFINITIONS

### 4.1 Stop Campus Hazing Act (SCHA) (S.2901, H.R.5646)


The SCHA requires institutions of higher education (IHEs) that participate in federal student aid programs to disclose hazing incidents in its annual security report that were reported to campus security authorities or local police agencies. In addition, each IHE must develop and distribute as part of its annual security report a statement of policy regarding the following:

- 1) A comprehensive program to prevent hazing, which must include information on hazing awareness and hazing prevention.
- 2) The IHE's current campus policies on hazing, which must include procedures that comply with specified collection and reporting requirements.

### 4.2 Hazing

The SCHA defines the term "hazing" to mean any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against a student, regardless of that student's willingness to participate, that:

- Was committed in connection with an initiation into, an affiliation with, or the maintenance of membership in, an organization (such as a club, society, association, athletic team, fraternity, sorority, or student government); and
- Causes or is likely to contribute to a substantial risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical training necessary for participation in an athletic team), of physical injury, mental harm, or degradation.

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- Occurs on campus property, off campus property or public property as defined below.

#### 4.3 On Campus Property

- Any building or property owned or controlled by the institution that is within a reasonably contiguous geographic area and used in direct support of, or in a manner related to, the institution's educational purposes, including residence halls.
- Any building or property that is within or contiguous to the area described above, is owned by the institution but controlled by another entity, is frequently used by students, and supports institutional purposes.

#### 4.4 Off Campus Property

- Any building or property owned or controlled by a student organization officially recognized by the institution.
- Any building or property owned or controlled by the institution that is used in direct support of, or in relation to, its educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area as the institution.

#### 4.5 Public Property

All public property, including streets, sidewalks, thoroughfares, and parking facilities, that is located within or immediately adjacent to, and accessible from, the campus.

### 5. PROCEDURES

#### 5.1 Training and Education


KHSU-KansasCOM will provide at least one annual hazing prevention education program for all students, faculty, staff, and volunteers affiliated with the university, including those serving in campus governance and committee roles. Training may be delivered in person, electronically, or both to ensure accessibility. The Office of Student Affairs and Human Resources will maintain records of individuals who have completed the program.

#### 5.2 Report Hazing

KHSU-KansasCOM students, faculty, staff, and administrators who become aware of potential hazing behaviors, whether through direct observation, student disclosure, or other means, are required to report the incident to the Office of Student Affairs or Campus Security. All faculty, staff, and administrators are considered mandated reporters under institutional policy, in alignment with Clery Act guidance.

Reports of hazing can be made through any of the following channels:

- Office of Students Affairs:** 316-315-5679.
- Campus Security:** 316-249-8755.
- Safety/Securing Incident Form:** Accessible through [Guardian](#).

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- **Anonymous Reporting:** Reports can be submitted through the KHSU-KansasCOM Safe App. However, anonymous reporting may limit the university's ability to gather additional information or conduct a thorough investigation. All anonymous reports will be documented and assessed to the extent possible, in accordance with Clery Act requirements.
- **Emergencies:** If immediate physical danger exists, call 9-1-1.

### 5.3 Investigation and Resolution of Hazing Reports

#### 5.3.1 Initial Assessment

Upon receiving a hazing report, the Office of Student Affairs and/or Campus Security will promptly assess the information to determine the appropriate course of action. This may involve:

- **Immediate Safety Measures:** If there is an immediate threat to the health or safety of any individual, urgent actions, including contacting law enforcement, will be taken.
- **Jurisdiction Evaluation:** Determining whether the reported incident falls within the university's purview or requires external agency involvement.

#### 5.3.2 Investigation Process


If the report warrants further action, a formal investigation will be initiated:

- **Investigation Team:** Trained investigators from the Office of Student Affairs and Campus Security will lead the investigation to ensure impartiality and thoroughness.
- **Information Gathering:** The investigators will collect relevant information, including interviews with involved parties and witnesses, and review of pertinent documents or evidence.
- **Confidentiality:** All reasonable efforts will be made to maintain the confidentiality of individuals involved, consistent with the need to conduct a thorough investigation and in compliance with legal obligations.

#### 5.3.3 Findings and Disciplinary Actions

Upon concluding the investigation:

- **Report of Findings:** A written report will be prepared outlining the investigation's findings, the evidence reviewed, and a determination as to whether a violation of the hazing policy occurred. Findings will be based on the preponderance of the evidence standard, unless otherwise specified by applicable institutional policy.
- **Disciplinary Process:** If a violation is confirmed, the matter will be referred to the appropriate disciplinary body for resolution:
  - **Students and Student Organizations:** Cases will be handled in accordance with the Student Code of Conduct and may result in

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disciplinary actions such as formal warnings, probation, suspension, expulsion, or revocation of University recognition for organizations.

- **Faculty and Staff:** If faculty or staff are found to have violated this policy in connection with student organizations or university-sponsored student activities, disciplinary actions will be pursued through established Human Resources procedures, which may include formal warnings, suspension, or termination of employment.

***Individuals accused of hazing may also face legal consequences, which may include misdemeanor or felony charges and potential jail time.***

#### 5.3.4 Notification and Appeals

- **Outcome Notification:** The respondent(s) will be informed in writing of the outcome of the investigation and any imposed sanctions.
- **Appeal Process:** Respondents may request an appeal in accordance with the procedures outlined in the Student Code of Conduct or relevant employee policies.

#### 5.3.5 Record Keeping and Reporting

- **Documentation:** The Office of Student Affairs and Campus Security will maintain comprehensive records of all hazing reports, investigations, findings, and resolutions.
- **Transparency and Compliance:** In alignment with the Stop Campus Hazing Act, KHSU-KansasCOM will compile and publish a **Campus Hazing Transparency Report** summarizing findings of violations by student organizations (updated biannually).

Additionally, hazing statistics will be included in the **Clery Annual Security Report** as mandated by federal regulations.

## 6. RESOURCES

- [Clery Center: We Don't Haze](#)

## 7. CONTACTS

- Executive Director for Facilities, Security, and Administrative Services
- Senior Associate Dean for Student Services and Strategic Academic Programs
- Chief Financial Officer